

Role Description: Head Coach - Wales 3x3 Women – 2026 Commonwealth Games Qualification Campaign

Background

The Commonwealth Games first featured 3x3 Wheelchair Basketball in Birmingham 2022. The 3x3 format of the game is played on a reduced sized court and is a fast, dynamic version of the full court 5x5 game. We are looking for an experienced and enthusiastic Head Coach who can match the Nation's aspirations for growth, development and legacy in the Glasgow 2026 Commonwealth Games Qualification Campaign. The Head Coach will play a central role in the preparation of the Women's 3x3 squad to represent Wales.

Overview of the Role

The Head Coach is responsible for the preparation of the squad and game management throughout the 2026 Commonwealth Games qualification campaign and the Commonwealth Games, subject to qualification, including the selection of athletes for both training and competition squads. They will work with Disability Sport Wales (DSW), Team Wales, Basketball Wales, British Wheelchair Basketball (BWB) and the appointed Team Manager to ensure that the athlete experience is positive, safe and well managed.

Dates required:

- Virtual interviews to be conducted on the 24th and 25th of April
- Training dates (TBC following appointment of the Head Coach and Team Manager)
- Preparatory competition (**December 2025**)
- Qualification competition (TBC)
- Commonwealth Games 23rd July – 2nd August 2026

Responsibilities:

- To lead in creating a performance environment and culture for athletes and team staff
- To maintain close relationships and report to Disability Sport Wales at all relevant points throughout the qualification campaign and Commonwealth Games, subject to qualification
- To work in partnership with the Team Manager and partner organisations to ensure coherence between plans
- To support any public relations, communications and media requests as appropriate with support from DSW, Team Wales, Basketball Wales and/or BWB
- Deliver a post campaign report to DSW to provide feedback and assist the future development of the 3x3 programme
- To manage and co-ordinate all team requirements for the qualification campaign including: Planning and delivering high quality training sessions, developing individual physical competencies and team technical and tactical play
- Training and Competition team selection, coaching and management

Person Specification

	Expression of interest	Interview
Minimum criteria		
You should have:		
A valid DBS until at least 31st August 2026 or the ability to obtain one via DSW prior to starting the role	✓	
Attended a UK Coaching Safeguarding and Protecting Children workshop or a recognised equivalent or provided evidence of appropriate training undertaken in the last four years	✓	
An understanding of the 3x3 game format and a clear vision for the technical and tactical development of the Wales 3x3 Women's wheelchair basketball squad in order to deliver the best performance possible		✓
Experience of coaching in performance environments	✓	
Effective communication skills, both written and oral including conflict resolution skills.	✓	✓
Demonstrable knowledge of the Wheelchair Basketball landscape in Wales		✓
An understanding and appreciation of the need to respect confidentiality in relation to performance environments		✓
An ability to contribute to the implementation of robust safeguarding and anti-doping processes		✓
A British Wheelchair Basketball coaching licence	✓	
You should be:		
Understanding of the characteristics of a performance environment required for an athlete and team to thrive	✓	
Highly organised with an ability to work under pressure, to deadlines and with a range of partners	✓	
Be athlete centred and able to plan, empathise and communicate effectively with athletes and team staff		✓
A team player, with the ability to form and manage relationships, work independently as well as with others	✓	✓
Be a qualified wheelchair basketball coach Grade/Level 2	✓	✓
Maximum criteria		
Ability to communicate in Welsh and/ or BSL	✓	
Be a qualified wheelchair basketball coach Grade/Level 3	✓	✓
Experience of international competition as either an athlete, coach or team staff		✓
An understanding of the challenges that may be faced by athletes in performance settings and awareness of ways in which these issues must be managed. This may include, but not limited to, managing individual behaviour and team dynamic, enforcing codes of conduct and welfare plans, planning and working with competing interests		✓

Remuneration

This position is voluntary with travel expenses for training sessions and competition.

Ready To Apply?

If, having read all the information in this pack, you are interested in applying for the role of Wales Women's 3x3 Team Head Coach please complete the short application form by clicking on the link below: **INSERT LINK**

Closing Date for applications is midnight Thursday 17th of April 2025.

If you have any questions regarding the role please contact: -

Morgan Jones – morgan.jones@disabilitysportwales.com

Steve McGrath - stephen.mcgrath@disabilitysportwales.com